

# **CANR**

## **faculty & staff awards**

**May 8, 2025**



College of Agriculture  
and Natural Resources  
**MICHIGAN STATE UNIVERSITY**

# **2025 CANR Teaching Awards**

**Camden Endowed Teaching Award**

**Kim Chung, Ph.D.**

**Excellence in Teaching – Established Teacher Award**

**Daniel Hayes, Ph.D.**

**Excellence in Teaching – New Teacher Award**

**Elizabeth “Bess” Perry, Ph.D.**

**Graduate Student Teaching Award**

**Catlin Goodwin**

**MSU Extension Excellence in Teaching Award**

**Phillip Tocco**

**Vickie Pfeifer**

**2025**

**CANR Camden Endowed Teaching Award**

**Kim Chung, Ph.D.**

The Howard and Lili Camden Endowed Teacher/Scholar Award recognizes individuals with five or more years of teaching service in CANR who have developed innovative teaching methods, mentored in- and out- of the classroom and demonstrated instructional excellence, scholarly achievement and professional linkages.

Throughout her career, Kimberly Chung, Ph.D., an associate professor in the Department of Community Sustainability, has focused primarily on graduate education, developing courses that equip students with the foundational skills necessary for conducting research and engaging with communities. Her teaching philosophy emphasizes complex problem-solving and critical reasoning, moving beyond rote memorization to foster deep understanding and practical application. She normalizes confusion and addresses complex topics head-on, using real-world examples and ongoing discussions to help students gain insight. Beyond the classroom, Chung is a dedicated mentor. She is known for her willingness to make time for students in need, often going above and beyond her formal appointment. She also collaborates with faculty who advise students of color admitted through formal bridging programs, offering support to ensure their success and helping them transition into positions where they can mentor others.



**2025**

**CANR Excellence in Teaching – Established Teacher Award**

**Daniel Hayes, Ph.D.**



The CANR Excellence in Teaching – Established Teacher Award recognizes individuals with five or more years of teaching experience who have demonstrated a commitment to quality scholarship of teaching, as evidenced by their contributions to teaching, learning and demonstrated success in these areas.

Daniel Hayes, Ph.D., is a professor in the Department of Fisheries and Wildlife. His teaching philosophy is deeply influenced by the concept of "reach each you teach," emphasizing the importance of understanding students as whole individuals with diverse backgrounds, skill sets and aspirations. He believes in developing relationships with his students, prioritizing their well-being, personal growth and academic achievement. This approach ensures that students feel supported and motivated to succeed, even when facing challenges in their personal lives. Communication is key to Hayes' success in building strong student-teacher relationships. He implements explicit communication by conveying expectations and class logistics through emails and in-person interactions. Passion is also a cornerstone of his teaching style. He strives to instill a love for the subject and profession in his students, believing that a teacher's passion for the material is essential for inspiring students to learn.

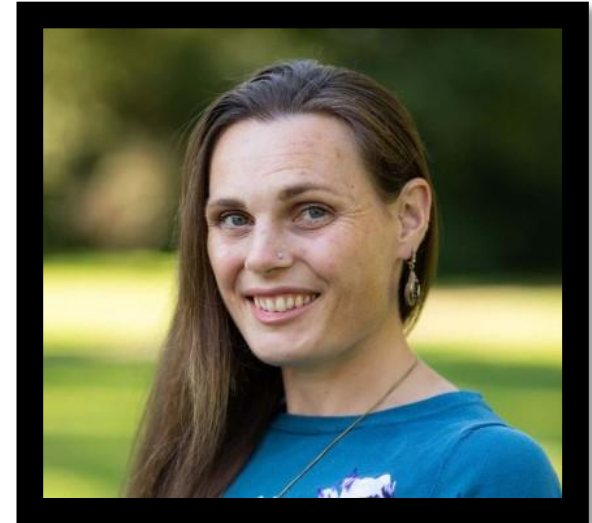
**2025**

**CANR Excellence in Teaching – New Teacher Award**

**Elizabeth “Bess” Perry, Ph.D.**

The CANR Excellence in Teaching – New Teacher Award recognizes individuals with less than five years of teaching experience who have demonstrated a commitment to quality scholarship of teaching and learning with demonstrated success in these areas.

Elizabeth "Bess" Perry, Ph.D., is an assistant professor in the Department of Community Sustainability and the director of the Park Connections Lab. Specializing in protected areas and natural resources recreation management, her work focuses on how parks and outdoor recreation can contribute to sustainability while engaging diverse communities. Perry's research emphasizes collaboration with parks to address management challenges and improve visitor connections, ensuring these spaces remain accessible and relevant to all users. Her teaching approach integrates research with real-world applications, highlighting critical issues such as climate change and collaboration in managing outdoor recreation. Perry's dynamic teaching style has earned high praise from students. She has mentored over 60 student scholars and collaborated with them on research projects and publications.



**2025**

**CANR Graduate Student Teaching Award**

**Catlin Goodwin**



The CANR Graduate Student Teaching Award recognizes graduate students for their exceptional teaching skills, implementation of innovative techniques and their contributions to undergraduate programs and impact on students' careers and colleagues' teaching/advising practices.

Catlin Goodwin, a graduate assistant in the Department of Community Sustainability, believes that education is a platform to help students develop their ability to engage critically with the world. Her teaching philosophy fosters a dynamic and inclusive learning environment where students can collaborate, think critically and apply their knowledge to real-world contexts. Goodwin helps students navigate complex problems, develop innovative solutions and thrive in their future careers and communities by cultivating these skills. In practice, she incorporates experiential learning and a variety of active learning strategies. She strives to create an inclusive and productive classroom environment by encouraging students to share their perspectives and drive their learning. Goodwin's approach to mentoring students mirrors her teaching philosophy. She creates a supportive, inclusive and engaging environment, challenging students to step outside their comfort zones and find inspiration in failure or the unknown.



**2025**  
**MSU Extension Excellence in Teaching**

**Phillip Tocco**



The MSU Extension Excellence in Teaching Awards recognize MSU Extension educators who have demonstrated exceptional teaching skills, implemented innovative techniques and contributed to the success and impact of MSU Extension programs on society.

Phillip (Phil) Tocco is an MSU Extension educator in Jackson County, focusing on food safety on the farm and supporting fruit and vegetable producers across Michigan. Inspired by Joseph Campbell's "The Power of Myth," Tocco's teaching philosophy emphasizes taking learners on a journey to find insights within themselves. He uses interactive exercises like the "three circles" to engage participants in understanding foodborne illness risks. To promote behavior change, Tocco employs tools such as a weekly harvest worker texting service and the "Daily DO" series of produce safety affirmations. His efforts consistently increase knowledge gain and adoption of new practices, demonstrating his impact on improving produce safety.

**2025**  
**MSU Extension Excellence in Teaching**  
**Vickie Pfeifer**

The MSU Extension Excellence in Teaching Awards recognize MSU Extension educators who have demonstrated exceptional teaching skills, implemented innovative techniques and contributed to the success and impact of MSU Extension programs on society.

Vickie Pfeifer is an MSU Extension community nutrition instructor in Lenawee County. In her role, she facilitates learning focused on nutrition and physical activity for all ages and populations throughout the County. Pfeifer additionally guides community partners in making healthy changes regarding policy, systems and environmental initiatives. Her teaching philosophy emphasizes inclusivity and engagement, ensuring educational experiences are accessible to everyone, regardless of ability. Pfeifer uses auditory, visual and kinesthetic learning styles and adaptations like picture recipes and manipulative props for those with limited literacy or cognitive impairments. Her impact is evident through positive feedback from participants and community partners, validating her belief that her teaching makes a difference in helping people lead healthier lives.





# 2025 CANR Excellence in Research Awards

## **Early Career Researcher Award**

**Jongkyoo Kim, Ph.D.**

**Raju Pokharel, Ph.D.**

## **Established Mid-Career Researcher Award**

**Vincenzina Caputo, Ph.D.**

**Hatem Rouached, Ph.D.**

## **Research Fellow (Career) Award**

**Anthony Cognato, Ph.D.**

## **Impact Award**

**Michael VandeHaar, Ph.D. and Robert Tempelman, Ph.D.**

**2025**

**CANR Early Career Researcher Award**

**Jongkyoo Kim, Ph.D.**



The CANR Excellence in Research Early Career Researcher Award recognizes individuals with less than 5 years of service and research experience at MSU/CANR.

Jongkyoo Kim, Ph.D., has been an assistant professor in the Department of Animal Science since 2020. His research bridges animal science and food science to address the critical challenges of livestock productivity and sustainability, particularly in a rapidly changing global environment. Kim investigates the molecular mechanisms behind skeletal muscle and adipose tissue development in livestock species, with a special emphasis on beef cattle. In addition to advancing climate resilience, Kim's research focuses on natural growth promotants to improve meat productivity per capita, thereby reducing the carbon footprint of the beef industry. By enhancing productivity, fewer animals are needed to meet global demand, leading to significant environmental benefits.

**2025**

**CANR Early Career Researcher Award**

**Raju Pokharel, Ph.D.**



The CANR Excellence in Research Early Career Researcher Award recognizes individuals with less than 5 years of service and research experience at MSU/CANR.

Raju Pokharel, Ph.D., is an assistant professor of Forest Resource Economics in the Department of Forestry. His research focuses on forest product supply chains, market models, feedstock availability, resource utilization and forest carbon. His current work includes evaluating market opportunities for mass timber, bioenergy and biochar, and assessing the economic tradeoffs of timber products under carbon management strategies. Pokharel also leads extension and outreach efforts on forest carbon markets and payments and manages the Forest Economics and Resource Management (FERM) Lab, which aims to improve forest product supply chains, advance the circular bioeconomy and address human activity and climate change impacts. Pokharel is also known for his mentorship, with many of his students excelling in internships and industry roles, reflecting his commitment to developing the next generation of forest economists and researchers.

**2025**

**CANR Established Mid-Career Researcher Award**

**Vincenzina Caputo, Ph.D.**

The CANR Excellence in Research Established (Mid-Career) Researcher Award recognizes individuals with 5 to 15 years of service and research experience at MSU/CANR.

Vincenzina Caputo, Ph.D., is a professor and the Homer Nowlin Endowed Chair in Consumer and Food Economics in the Department of Agricultural, Food and Resource Economics. Her research explores consumer decision-making and its implications for food systems and policy. Caputo is known for developing pioneering methodologies, including the Basket-Based Choice Experiment (BBCE) and the Reference Price Uncertainty Model, which researchers have widely adopted worldwide. She established the Food Choice Research Lab, fostering global collaboration and advancing gender equity. With more than 60 peer-reviewed journal articles and contributions to leading academic publications, Caputo has built a distinguished scholarly record. Her research has attracted substantial funding from the National Science Foundation and the U.S. Department of Agriculture. Her work informs policymakers, industry leaders and the public, establishing her as a global authority in agricultural and food economics.



**2025**

**CANR Established Mid-Career Researcher Award**

**Hatem Rouached, Ph.D.**

The CANR Excellence in Research Established (Mid-Career) Researcher Award recognizes individuals with 5 to 15 years of service and research experience at MSU/CANR.

Hatem Rouached, Ph.D., is an assistant professor in the Department of Plant, Soil and Microbial Sciences, recognized for his impactful contributions to plant mineral nutrition. His research focuses on understanding how plants acquire and use nutrient resources, particularly emphasizing phosphorus and its interactions with other ions. Rouached's work advances scientific understanding and aims to deliver tangible benefits to agricultural sustainability and environmental health — positioning MSU as a leader in this domain. Since joining MSU in 2020, Rouached has authored 31 peer-reviewed articles and secured major federal research funding, including a notable award from the National Science Foundation. Internationally respected, he is frequently invited to speak at conferences and serves on multiple editorial boards. In addition to his research, Rouached is deeply committed to education and mentorship, actively engaging in teaching, organizing workshops and mentoring students and postdoctoral researchers.



**2025**  
**CANR Impact Award**

**Michael VandeHaar, Ph.D. and Robert Tempelman, Ph.D. for their work on  
the Genomics of Feed Efficiency Project**

The CANR Excellence in Research Impact Award, co-sponsored by ABR and MSUE, recognizes research projects that have made an outstanding impact in the external stakeholder community.

The Genomics of Feed Efficiency Project, led by VandeHaar and Tempelman, has revolutionized the breeding practices of dairy cows in the U.S. Beginning in 2010 with funding from a USDA competitive grant and continuing with support from the Foundation for Food & Agriculture Research (FFAR) in 2018, the project culminated in 2021 with the inclusion of feed efficiency as a selection trait in major breeding indices. This groundbreaking research has already impacted dairy cattle genetics and promises to continue shaping the industry for decades to come.







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**2025**  
**CANR Outstanding**  
**Academic Advisor Award**

**Jeane Stebleton**



**CANR**

**faculty & staff awards**

**2025**

**CANR Outstanding Academic Advisor Award**

**Jeane Stebleton**



The CANR Outstanding Academic Advisor Award honors academic advisors for their commitment and excellence in supporting students in setting and reaching their academic and professional goals.

Jeane Stebleton, an academic advisor in the Department of Community Sustainability, has been with MSU since 1998 and has advised students within the CANR since 2020. As an advisor, she supports over 300 students in the Environmental Studies and Sustainability major, playing a key role in guiding them through their academic journey. She offers students guidance on curriculum requirements, course selection and long-term career goals. She is known for her passion for helping students navigate their academic and career paths and her advocacy for mental health and well-being. Stebleton's commitment to student success extends beyond her direct advising role. Through the Neighborhood Student Success Collaborative, she counsels exploratory and major preference undergraduates, assisting them with major planning, personal development and career guidance.

# **2025 CANR Staff Awards**

**Staff Dean's Award of Distinction**

**Jill Cruth**

**Excellence in Research Performance and Support Award**

**Katie James**

**Early Achievement Award**

**Kate Balgoyen**

**Spirit of CANR**

**Amy Refior**

**2025**  
**CANR Staff Dean's Award of Distinction**  
**Jill Cruth**

The CANR Staff Dean's Award of Distinction recognizes a support staff member for their outstanding long-term service to CANR and their exemplary performance during their employment.

As an Academic Program Coordinator in the Department of Fisheries and Wildlife, Jill Cruth has been an integral part of the CANR community since 2001. Her keen insights and institutional knowledge have been instrumental in the academic journey of numerous CANR students. Cruth's support of faculty and staff in navigating program complexities and administrative processes underscores her immense value to the department and broader college. Cruth is known as a team player who continually goes above and beyond. Many in the department, including graduates, attribute part of their success to Cruth's influence and support. Numerous individuals consider her a foundational part of the Fisheries and Wildlife community, noting that her service and drive help keep the department functional. Her presence is vital to the department's sense of community and belonging.



**2025 Excellence in Research Performance  
and Support Award**

**Katie James**



The CANR Excellence in Research Performance and Support Award recognizes a support staff member for their outstanding performance at a teaching and research center, in a laboratory, field-based research or a research administrative support role.

Katie James, a research administrator in the Department of Forestry since 2015, has been instrumental in supporting the department's teaching and research initiatives. Her role involves coordinating research activities, managing administrative tasks and ensuring smooth operations within the department.

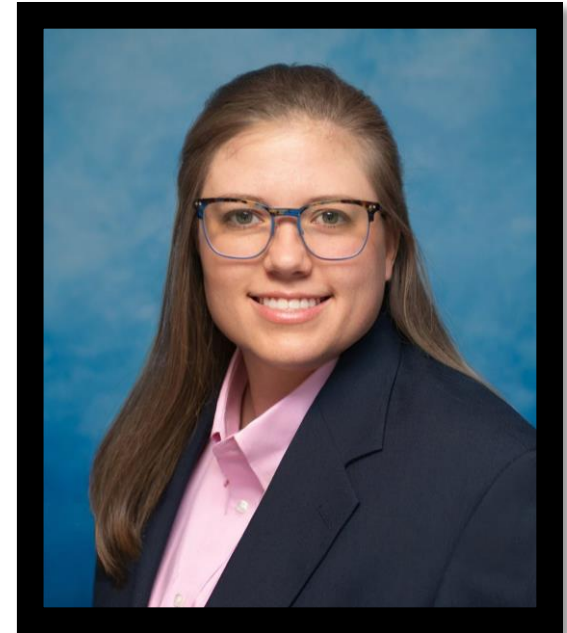
James' dedication to her work is evident in her interactions with students, faculty and staff. She is known for her ability to handle complex tasks, making her an invaluable asset to the department. Her empathy and genuine concern for others, especially international students, have helped create a welcoming environment for everyone. Perhaps more importantly, she does so with a friendly and non-judgmental demeanor, even when deadlines are tight.

**2025**  
**Early Achievement Award**  
**Kate Balgoyen**

The Early Achievement Award recognizes a support staff member who is a dedicated team player and has made outstanding contributions in their role and has recently joined CANR.

Kate Balgoyen is an office assistant in the Department of Biosystems and Agricultural Engineering. Since joining the department, Balgoyen has wholeheartedly embraced the departmental and university community, making a significant impact through her positive demeanor and creative problem-solving skills.

Balgoyen's caring nature extends beyond her official duties. Her warm personality fosters a welcoming atmosphere that benefits not only new students but the entire department. Her contributions have been instrumental in building a supportive community that prioritizes student success and well-being.





**2025**  
**Spirit of CANR**  
**Amy Refior**



The Spirit of CANR Award recognizes a support staff member who is committed to representing CANR and MSU by embodying the CANR mission through one or more of its values.

Amy Refior started with MSU Extension in 2017 as a fiscal officer for the Director's Office but has been at MSU since 2006. She exemplifies the mission and values of the College of Agriculture and Natural Resources and MSU Extension through her work as a relationship builder and connector, her responsible management of fiscal resources and her dedication to fostering a positive work environment through service to others.

One nominator praised Amy's leadership and teamwork: "Amy is a committed and engaging team member. Her leadership skills shine when among a group of her peers, solving a problem or creating a plan of action. She is positive, actively listens and encourages the contributions of other staff."

# **2025**

## **CANR Global Scholars**

**Global Scholars encompass three core missions of the CANR  
Research, Education and Extension**

**Douglas Bessette, Ph.D.**  
**Jongkyoo Kim, Ph.D.**  
**Raju Pokharel, Ph.D.**  
**Josh Vanderweide, Ph.D.**  
**Mercy Okezue, Ph.D.**  
**Paige Filice**  
**Alexa Warwick, Ph.D.**  
**Samantha Wolfe**

**2025**

**Global Scholar representing Research**

**Douglas Bessette, Ph.D.**



The Global Scholars Program supports established and early-mid career faculty members with seed funding and travel support for two years. Selected annually by the CANR International Programs Office, three or more global scholars work to strengthen and expand their global linkages, networks and collaborative programs across three core missions of the college in diverse areas of research, education and outreach.

Douglas Bessette, Ph.D., is an associate professor in the Department of Community Sustainability, focusing on clean energy and community energy development. His research interests include understanding support for and opposition to utility-scale renewable energy systems, such as wind and solar, and the siting, operation and adoption of such systems at various scales. Bessette advocates for broader community influence and control over renewables and economic development, helping align energy development outcomes with community values.

**2025**

**Global Scholar representing Research**

**Jongkyoo Kim, Ph.D.**

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Jongkyoo Kim, Ph.D., an assistant professor in the Department of Animal Science, bridges animal science and food science to address the critical challenges of livestock productivity and sustainability. His pioneering work in climate resilience for livestock production is supported by competitive funding, which has enabled the creation of a climate-modifying chamber at the MSU Beef Cattle Teaching and Research Center. This facility allows groundbreaking studies on the effects of temperature on cattle. Kim's research also focuses on natural growth promotants to improve meat productivity per capita, thereby reducing the carbon footprint of the beef industry.



**2025**

**Global Scholar representing Research**

**Raju Pokharel, Ph.D.**



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Raju Pokharel, Ph.D., an assistant professor of Forest Resource Economics in the Department of Forestry, focuses on forest product supply chains, resource utilization and forest carbon. He evaluates market opportunities for mass timber, bioenergy and biochar, and assesses the economic tradeoffs of timber products under carbon management strategies. Pokharel manages the Forest Economics and Resource Management (FERM) Lab, supporting research, teaching and extension activities to improve forest product supply chains, advance the circular bioeconomy and address the impacts of human activity and climate change.

**2025**

**Global Scholar representing Research**

**Josh Vanderweide, Ph.D.**

The Global Scholars Program supports established and early-mid career faculty members with seed funding and travel support for two years. Selected annually by the CANR International Programs Office, three or more global scholars work to strengthen and expand their global linkages, networks and collaborative programs across three core missions of the college in diverse areas of research, education and outreach.

Josh Vanderweide, Ph.D., is an assistant professor in the Department of Horticulture. His work involves investigating best practices for blueberry and strawberry production systems, focusing on improving flavor through various techniques and studying the environmental physiology and abiotic stress tolerance of berry crops. Vanderweide's extension program targets commercial berry producers and industry stakeholders, offering research-based recommendations, educational presentations and curated programming. He received his Ph.D. from Michigan State University in 2020 before moving to the University of British Columbia as a Postdoctoral Fellow.



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**2025**

**Global Scholar representing Education**

**Mercy Okezue, Ph.D.**



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Mercy Okezue, Ph.D., an assistant professor in the School of Packaging, is a distinguished researcher in pharmaceutical product stability and regulatory science, with particular emphasis on medical packaging. Her research aims to identify deficiencies in current packaging practices and develop strategies to maintain critical quality attributes of pharmaceutical products. She investigates the impact of packaging and storage on products, examines root causes of packaging failures and implements risk management solutions. Okezue also explores chemical and bioanalytical mechanisms to improve poorly soluble drug molecules and ensure regulatory compliance with international packaging standards.

**2025**

**Global Scholar representing Extension**

**Paige Filice**

The Global Scholars Program supports established and early-mid career faculty members with seed funding and travel support for two years. Selected annually by the CANR International Programs Office, three or more global scholars work to strengthen and expand their global linkages, networks and collaborative programs across three core missions of the college in diverse areas of research, education and outreach.

Paige Filice is an Ingham County MSU Extension natural resources educator. Her role encompasses promoting the use, protection and restoration of Michigan's freshwater ecosystems. She supports initiatives such as the Reduce Invasive Pet and Plant Escapes (RIPPLE) and Clean Boats, Clean Waters programs. Filice also serves as the associate director for Extension's Center for Lakes and Streams, advancing conservation and stewardship of Michigan's inland lakes and streams.



**2025**

**Global Scholar representing Extension**

**Alexa Warwick, Ph.D.**

The Global Scholars Program supports established and early-mid career faculty members with seed funding and travel support for two years. Selected annually by the CANR International Programs Office, three or more global scholars work to strengthen and expand their global linkages, networks and collaborative programs across three core missions of the college in diverse areas of research, education and outreach.

Alexa Warwick, Ph.D., is an assistant professor in the Department of Fisheries and Wildlife. She works as a wildlife participatory engagement and collaboration specialist with the Michigan Department of Natural Resources and MSU Extension. Her expertise includes program development, science education and conservation biology. Through her work, Warwick aims to improve the quality and outcomes of engagement on the sustainability of environments and wildlife resources in Michigan.



**2025**  
**Global Scholar representing Extension**  
**Samatha Wolfe**

The Global Scholars Program supports established and early-mid career faculty members with seed funding and travel support for two years. Selected annually by the CANR International Programs Office, three or more global scholars work to strengthen and expand their global linkages, networks and collaborative programs across three core missions of the college in diverse areas of research, education and outreach.

Samantha Wolfe is a MSU Extension agricultural occupational health educator in Benzie County. Her expertise includes rotational grazing management for beef operations and collaborating with verification programs to mitigate on-farm environmental risks. Wolfe supports Michigan AgrAbility, a program that assists farmers with disabilities by developing and implementing equipment and tools to help overcome challenges. With a background in environmental education and outreach, Wolfe enjoys collaborating with growers and producers of all sizes and sectors to develop solutions and enhance operations.





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**faculty & staff awards**



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**2025**

## **CANR You Belong Here Champion Awards**

**CANR You Belong Here Champion Award: Faculty**

**Travis Brenden, Ph.D.**

**CANR You Belong Here Champion Award: Academic Specialist**

**Dustin Petty**

**CANR You Belong Here Champion Award: Graduate student**

**Melanie Pimentel-Concepcion**

**2025 CANR You Belong Here  
Champion Award: Faculty**

**Travis Brenden, Ph.D.**



The CANR Office of Culture, Access and Belonging established the award to recognize CAB champions within the CANR community. You Belong Here Champions foster a culture where every community member feels valued and inspired to achieve individual and common goals with an uncommon will.

Travis Brenden, Ph.D., a native of South Dakota, earned his BS in Biological Sciences from South Dakota State University and his MS and Ph.D. in Fisheries and Wildlife Sciences, along with an MS in Statistics, from Virginia Tech. He is currently co-director of the Quantitative Fisheries Center at MSU, where he has significantly contributed to research, education and outreach in fisheries management. Brenden's research focuses on assessing and managing fisheries, invasive species control and combating pathogen outbreaks in fish populations. He is committed to fostering an inclusive and welcoming academic environment, helping shape the future of fisheries science through collaboration and outreach with partners in the Great Lakes region.



**2025 CANR You Belong Here  
Champion Award: Academic Specialist**

**Dustin Petty**

The CANR Office of Culture, Access and Belonging established the award to recognize CAB champions within the CANR community. You Belong Here Champions foster a culture where every community member feels valued and inspired to achieve individual and common goals with an uncommon will.

Dustin DuFort Petty has served as the Academic Advisor for the Bailey Scholars Program since 2013. He holds a BS in Agriculture & Natural Resources Communications, with a specialization in the Bailey Scholars Program, and an MA in Higher, Adult and Lifelong Education (HALE) from MSU. Before his academic advising career, Dustin worked as a Student Advocate for Chicago Public Schools, supporting the 15,000+ homeless K-12 students. In addition to his educational work, he co-authored two books, *Michigan FFA: A Legacy of Great Lakes Leadership* and *The New Bullying*. Dustin enjoys baking, reading and practicing genealogy outside of his professional life. He embraces his inner "nerd" and is known for his unique, rebellious spirit.



**2025 CANR You Belong Here  
Champion Award: Graduate Student**

**Melanie Pimentel-Concepcion**

The CANR Office of Culture, Access and Belonging established the award to recognize CAB champions within the CANR community. You Belong Here Champions foster a culture where every community member feels valued and inspired to achieve individual and common goals with an uncommon will.

Melanie Pimentel-Concepcion, of the Department of Animal Science, specializes in feedlot performance, nutritional management, liver abscess development, carcass traits and the value of beef x Holstein and Holstein steers. Her research focuses on beef cattle management, production and nutrition, while her extension work aims to help producers optimize the management of beef x Holstein steers for better operational decisions and maximized revenue. She is actively involved in professional organizations such as the American Society of Animal Science, the American Dairy Science Association and the National Cattlemen's Beef Association.



# 2025 Culture, Access and Belonging Badge Awards



OFFICE OF CULTURE, ACCESS AND BELONGING  
**PLATINUM AWARD 2024-25**



OFFICE OF CULTURE, ACCESS AND BELONGING  
**GOLD AWARD 2024-25**



OFFICE OF CULTURE, ACCESS AND BELONGING  
**GREEN AWARD 2024-25**



OFFICE OF CULTURE, ACCESS AND BELONGING

**PLATINUM AWARD 2024-25**

- **Department of Animal Science**
- **Department of Biosystems and Agricultural Engineering**
- **Department of Community Sustainability**
- **Department of Food Science and Human Nutrition**
- **Department of Plant, Soil and Microbial Sciences**
- **MSU Extension Agriculture and Agribusiness Institute**
- **MSU Extension Children and Youth Institute**
- **MSU Extension Health and Nutrition Institute**
- **School of Planning, Design and Construction**



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OFFICE OF CULTURE, ACCESS AND BELONGING

**GOLD AWARD 2024-25**

**ANR Informational Technology**



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OFFICE OF CULTURE, ACCESS AND BELONGING

**GREEN AWARD 2024-25**

**Department of Forestry**



College of Agriculture  
and Natural Resources  
**MICHIGAN STATE UNIVERSITY**

# **Honoring MSU Years of Service**



**CANR**

**faculty & staff awards**



# 10 Years of Service

- Gregory Bonito, PSM
- Tracie Carr, FSHN
- Richard Chester, CANR Admin
- Tracy Daugustino, CHLD/YTH
- Christi Demitz, HLTH/NUT
- Sarah Eichberger, HLTH/NUT
- Kristi Evans, MSUE Director's Office
- Brad Everett, ANR Comms
- Kathryn Fischer, CHLD/YTH
- Georgina Guzman, HLTH/NUT
- Mackenzie Graham, PSM
- Zachery Hayden, HORT

- William Hendrian, MSUE Director's Office
- Ty Hughston, ANR Research and Extension
- John Hume, FW
- Elizabeth Williams, HLTH/NUT
- Lisa Duffey, CANR Admin
- Brian Livingston, FW
- Lori Ivan, FW
- Lauren Cooper, FOR
- Lisa Tiemann, PSM
- Kara Lynch, HLTH/NUT
- John Mann, AFRE
- Elizabeth Martinez, COM FOOD/ENV

# 10 Years of Service (con.)

- Mariel Borgman, COM FOOD/ENV
- Heather Miller, PAK
- Karly Creguer, MSUE Director's Office
- Oyinkansola Taise, AFRE
- Vickie Pfeifer, HLTH/NUT
- Dan Platte, ANR Research & Extension
- Paul Putnam, MSUE Director's Office
- Jane Rapin, HLTH/NUT
- Forrest Ravlin, ENT

- Amelia Scheil, ANR Research & Extension
- Nicole Soldan, ENT
- Katherine Trinklein, CANR Admin
- James Vatter, FW
- Glenda Weiss, CHLD/YTH
- Nicole Persing Wethington, HLTH/NUT
- Courtney Peatross, ABR Director's Office
- Adam Zwickle, CSUS

# 15 Years of Service

- Adam Lock, ANS
- William Baird, HORT
- Kurt Steinke, PSM
- Daniel Mccole, CSUS
- Matt Raven, CSUS
- Travis Perkins, ENT
- Melissa Prohaska, CHLD/YTH
- Sheila Salo, HLTH/NUT

- Michael Sanders, COM FOOD/ENV
- Christine Heverly, CHLD/YTH
- Gregory Steere, PSM
- Zsofia Szendrei, ENT
- Aaron Walworth, PAK
- Benjamin Werling, AGRIBUS
- John Whims, AFRE
- Daniel Zarka, PSM

# 20 Years of Service

- Rafael Auras, PAK
- Lindsey Brownlee, HLTH/NUT
- Erin Dreelin, FW
- Cheryl Engfehr, PSM
- Elizabeth Ferry, AGRIBUS
- Rebecca Heim, AGRIBUS
- Katherine Jamieson, CHLD/YTH
- Ning Jiang, HORT
- Pascal Nzokou, FOR
- Rebecca Riggi, FW
- Nikki Rothwell, AGRIBUS

- Paolo Sabbatini, HORT
- Megghan Seidel, MSUE Director's Office
- Tiffany Stevens, HLTH/NUT
- Erica Tobe, COM FOOD/ENV
- Vizcaino Vina, FW
- Clifford Wagner, FW
- Ryan Warner, HORT
- Vivian Washington, CHLD/YTH
- Erin West, COM FOOD/ENV
- Janice Zerbe, CHLD/YTH

# 25 Years of Service

- Janet Byrne, PSM
- Bert Cregg, HORT
- Kirk Dolan, FSHN
- Rodney Fernandez, HORT
- Carlos Garcia-Salazar, AGRIBUS
- Kristine Hahn, COM FOOD/ENV
- Kyung-Hwan Han, HORT
- Rebecca Henne, HLTH/NUT
- David Ivan, COM FOOD/ENV
- Angela Jernstadt, HLTH/NUT

- John Kerr, CSUS
- Philip Kaatz, AGRIBUS
- Kimberly Chung, CSUS
- Shelly Krueger, CHLD/YTH
- Sima Kumar, FW
- Patricia Machemer, SPDC
- Bradley Marks, BAE
- Angela Tenney, PSM
- Melissa Yost, KBS
- Gary Parsons, ENT

- Dionardo Pizana, MSUE Dir. Office
- Scott Rancour, CANR Admin
- James Schneider, FW
- Jacqueline Smith, PSM
- Roger Sysak, PSM
- Kurt Thelen, PSM
- Kendra Willis, COM FOOD/ENV
- Theresa Young, HORT

# 30 Years of Service

- James Bence, FW
- Duncan Boughton, AFRE
- Mark Breederland, COM FOOD/ENV
- Regina Centeno, PSM
- Jianguo Liu, FW

- Christopher Long, PSM
- Madan Syal, SPDC
- Kelly Zarka, PSM
- Amos Ziegler, ENT

# 35 Years of Service

- Amy Baker, MSUE Director's Office
- Randolph Beaudry, HORT
- Ned Birkey, Ag Tech Institute
- Karimbhai Maredia, CANR Int. Programs



# 40 Years of Service

- James Crum, PSM
- Nancy Hampton, HLTH/NUT
- Lynnae Jess, ENT
- Jennifer Patterson, Native American Institute
- Dennis Welch, SPDC
- Larry Zink, AFRE



# **Honoring New Hires**

## **Welcome to CANR**

**Please stand to help us recognize those who  
are new to CANR!**

# CANR New Hires

- Ahmed Ghamry Ali Abdelhamid, FSHN
- David Carter, FOR
- Subhasis Giri, BAE
- Andrea Elizabeth Glassmire, ENT
- Kajal Gulati, AFRE
- Jared Homola, FW
- Valerio Hoyos Villegas, PSM
- Jesus Lara, SPDC

- Mason McNair, HORT
- Mercy Okezue, PAK
- Tor Tolhurst, AFRE
- Hong Holly Wang, AFRE
- Augusto Madureira, ANS
- Maria del Mar Mancha-Cisneros, FW

# MSUE New Hires

## Agriculture and Agribusiness

- Melanie Fuhrmann
- Angie Gradiz Menjivar
- Deanna Hedlund
- Oluwakorede Olugbenle
- Vahid Rahjoo
- Nicolle Ritchie
- David Wishowski

## Children and Youth

- Renee Villanueva

## Community, Food and Environment

- Umair Ashraf
- Kathleen Cameron
- Tina Conklin
- Carrie Grishaber
- Elisa Grossman
- Richard Hughes
- Barbara Kellner
- Eric Warman
- Connor Wojtowicz

## Health and Nutrition

- Leena Abouzahr
- Rachel Butzin
- Heidi DeVoght
- Gary Libretti Ji.
- Erica Reister
- Kendra Shannon
- Shannon Stover
- Sophia Zollner



# **Honoring Promotions in CANR**

**Please stand to help us recognize those who  
were promoted this year!**

# Promotions

- Charles Belinsky, FW
  - Vincenzina Caputo, AFRE
  - Daniel Chitwood, HORT
  - Zachery Hayden, HORT
  - Hanne Hoffmann, ANS
  - Ruth Kline Robach, CSUS
  - Thomas Loch
- Holly Madill, SPDC
  - Ilce Medina Meza, BAE
  - Timothy Miles, PSM
  - Steven Miller, AFRE
  - Jade Mitchell, BAE
  - David Ortega, AFRE
  - Jennifer Petzko, AFRE
- Brian Roth, FW
  - Christopher Saffron, BAE
  - Maninderpal Singh, PSM
  - Christine Sprunger, KBS
  - Scott Stark, FOR
  - Kurt Steinke, PSM
  - Marianna Szucs, ENT



**CANR**

**faculty & staff awards**



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**Congratulations and  
thank you for all you do!**

**Please enjoy some refreshments.**



# **CANR**

## **faculty & staff awards**

# **CONGRATULATIONS!**

<https://www.canr.msu.edu/facultystaffawards>



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